

Church of the Holy Cross
40700 Ten Mile Rd., Novi, MI 48375
Minutes of the Annual Meeting
January 26, 2025, 11:45am
In-person and via Zoom

- + 11:37am Rev. Ian Reed Twiss called the meeting to order.
- + **Present:** 44 parishioners (43 in person and 1 on Zoom), plus Rev. Ian Reed Twiss and Rev. Deacon Clea Smartt
- + Opening prayer: Rev. Ian Reed Twiss
- + Tryn Hinkle made a motion to appoint Karen Wang as secretary and Katherine Housman as parliamentarian for the annual meeting, seconded by Anne Maher. A vote was held and the motion carried unanimously
- + Definition of voting eligibility. Parliamentarian Katherine Housman explained who is eligible to vote during the annual meeting. A voter must be a communicant in good standing and a giver of record, age 16 or older. Parliamentarian further explained that all present qualify to vote, except Ian, Clea and Teri.
- + 11:40am Jean Evans made a motion to approve the minutes as written from the January 21, 2024 Holy Cross annual meeting, seconded by Bekah Schulze. A vote was held and the motion carried unanimously.
- + Rev. Ian Reed Twiss presented the slate of candidates for the Vestry:
 - Jason Price (3 year term)
 - Anne Hamilton (3 year term)
 - Bruce Hinkle (3 year term)
 - Jane Foote (1 year term)There were no new nominations from the floor. Karen Wang made a motion to approve the slate of candidates, seconded by Mercedes Williams. A vote was held and the motion carried unanimously. The Vestry will meet immediately following today's annual meeting.
- + 11:43am Rev. Ian Reed Twiss presented the slate of delegates and alternates to the Diocesan Convention:
 - Delegates: Teri Landreth, Anne Hamilton, Silvia Huth
 - Alternates: Tryn Hinkle (1st alternate), Bruce Hinkle (2nd alternate)There were no new nominations from the floor. Joanne Quinlan made a motion to approve the slate of delegates and alternates for the Diocesan Convention, seconded by Jim Aughton. A vote was held and the motion carried unanimously.
- + 11:47am Recognition of Ministries Rev. Ian Reed Twiss (Holy Cr'Oscars)
Conclave 2: Vestry Edition

Tryn Hinkle - Best Director
Karen Wang - Best Screenplay
Ed Happ - Best Actor in a Supporting Role
The Brutal List: Roof, Parking Lot, Sidewalks, Tree Branches...
Gael Grossman
The Holduppers
Ray Sackett and Rob Williams
We're Still Here
Joanne Quinlan + the Altar Guild
Wicked Good
Ann Maher
A Complete Known
Teri Landreth
Sing! Sing!
Kate Autry - building the choir
Locked Gun: Maverick Deacon
Cleda Smartt - Gun lock giveaway, preaching and leading
Honorable Mention: Red Carpet Event Planners
Everyone who took a leadership role during the Clergy Renewal time.

- + Ian also presented our new church directory, with family photos.
- + 11:59am Review of Church Budget for 2025 by Bruce Hinkle, Treasurer.
Income was up \$3,000 in 2024, thanks to pledges. In fact, with a projected \$17,000 deficit expected in 2024, we actually ended the year with a surplus. We are counting on the same for 2025. Even though our 2025 pledges are above last year, we also anticipate increased expenses, especially in utilities and insurance. We have a faith-based budget with an anticipated \$20,000 deficit. We do have funds in savings and investments, but we are asking for your generosity again this year to avoid dipping into those funds. Bruce reviewed the 2024 budgeted vs. actual income, the 2024 budgeted vs. actual expenses, and 2024 profit/loss. We used one of our investment accounts at Edward Jones to pay for our new roof. We have approximately \$190,000 in investments. FYI, all parishioners are welcome to review the Vestry's monthly meeting minutes on our website and to attend our monthly Vestry meetings.
- + 12:04pm Call for acceptance of 2024 Budget: Jim Aughton made a motion to accept the 2025 budget as written, seconded by Katherine Housman. A vote was held, and the motion carried unanimously.
- + Joanne Quinlan made a motion to accept all committee reports, seconded by Bruce Hinkle. A vote was held, and the motion carried unanimously.

- + 12:11pm Appreciative Inquiry Exercise: Pam Janson and Ian explained that June's College of Congregational Development training encourages input from the people. Pam asked folks to name their favorite church activity of 2024, and say why it's their favorite. Several pages of "favorite things" were listed. Ian summarized common themes and what makes Holy Cross unique. Ian will use this information at the Vestry retreat in February to plan the direction of our parish. Our diocese is also looking at the history of racial injustice in our region, and is considering the possibility of reparations in the future. Ian asked folks to get up and stand by the sign that indicates how long they have been a member of Holy Cross.

- + Teri reminded folks that we do not have a sexton today and will need extra help with clean-up. Teri serves on the Diocese Climate Change Task Force, and she is starting an Environmental Justice committee at Holy Cross. Please tell Teri if you are interested in joining the committee.

- + Closing prayer by Rev. Ian Reed Twiss and Motion to Adjourn: Karen Wang made a motion to adjourn the meeting at 12:43pm, seconded by Mercedes Williams. A vote was held and the motion carried unanimously.