

Agenda Vestry Meeting October 19, 2021

7:00 Opening

- + Check-in and Opening Prayer — Ray
- + Approval of Minutes 9/21. Jenny moved to accept the 9/21/2021 minutes. Tim 2nd. Unanimous.
- + Accepted Agenda

7:10 Decisions

- + Upgrading internet. Zoom worship shaky. Need more upload speed.
- + ATT can get us to 100 mbps down and 20 mbps up for additional \$65/mo (almost doubling it) we must stay in contract for at least a year. No fiber to church. Let's investigate fiber and Spectrum. Bill willing to help with fiber cost. Question – are we splitting the ATT bill with AGP? No decision.
- + Visioning forward: CAT Survey \$430 (saving \$2,000 on interpretation). See attachment. Bill moves that we spend the \$430, going over budget in the Christian Formation (line 56010) item. Gwen 2nd. Unanimous.
- + College of Congregational Development, June 5-11, \$350/person, Ian+3?. No decision.

7:20 Discussions

- + What did you miss @ church in the last 18 months? What did you NOT miss and don't want to take up again? People miss: hugs, coffee hour (being together), live communion, game nights, having the music director in the church (sound is good, miss his presence), being an acolyte, being an EM. Not miss: likes typing prayers into Zoom – we find out more, people don't speak things in church; in person meetings – nice not having to drive to church; coffee during church; miss zoom coffee hour; don't want to leave out-of-town folks behind; music has been fantastic, ability to use outside resources. Both in person and zoom church are less because half of us are doing each.
- + Moving ahead with facility updates—carpeting? Did not discuss.
 - + Storage shed rebuild. Evaluated the shed. Arnie took off the ramp and looked under the building. The shed is sturdy and should last a long time. He dug out under the ramp and put bricks in and re-attached the ramp. Arnie will put a piece of plywood on the floor, and put a stop there, so that the table holder won't go through the floor any more. For right now it is stabilized, should last us through the winter at least.
- + Audits—no-go with Trinity, Farmington Hills at this time.
- + New Vestry members? Tryn is giving thought to it.

8:00 Reports

- + Financial Report – Bruce. Highlights: Balance sheet – cash on hand is great, investments down ~\$1,600 (not reflected in current report, numbers came at 5:30pm today). P&L – Income down a bit in Sept, but also expenses are down. YTD we are \$22,500k ahead on income minus expenses for the year. Line 44012 \$-24.04 is probably in the wrong place; Bruce will work with Teri on fixing it. Line 51016 Ian's HSA has finally been fixed; it was buried in Clergy Benefits so now that looks correct also.
- + Financial report accepted by acclamation.
- + Proposed Budget. This is a draft, not ready for a vote. Yellow highlights are changes from 2021. Pledges are not in yet, so are left blank for now.

8:10 Action Items from Last Meeting

1. Done. Bill will call Rebecca McCormick, Bekah Jonas re stewardship committee
2. Done. Ian will check with Trinity Farmington Hills on whether we can trade audits for 2020 with them.
3. Done. Ian will check with Bishop Bonnie about whether the vestry will meet with her at 8:00 or 8:15am Oct 3rd, and let the vestry know.
4. Done. Ian will get the 2018 audit and send it to Bishop Bonnie.
5. Done. Cathi will organize coffee hour for Oct 3rd.
6. All – for next time, think about how we can serve the community
7. All – for next time, think re new vestry member possibilities
8. Done. Bruce – watch for PPP Loan Forgiveness approval via Silvia Huth (they did accept our paperwork). Email Silvia to make sure.
9. Done finding old estimates. Pat – ask AGP about the new nursery carpeting, find prior estimates for building and grounds, get quotes at least on carpet and bathroom changes, and order of magnitude on the rest.
10. Jane – send some context to Teri for the old gratitude shout-outs, and in the next shout-out add thanks to the people who helped with the garden, to Arnie Nielsen for fixing the shed roof.
11. Tim needs to take the safe church training. Waiting for the diocese to make dates available.
12. On Hold until January. Bruce will check with Edward Jones about how we can do better than we have been doing. Bill volunteered to talk to Edward Jones with Bruce.

8:15 Action Items

What do we need to communicate? Who/When?
Next Meeting – November 16
Closing Prayer – Ray
Next Prayer – Gwen

8:20 Closed Executive session

Action Items

1. Tim will check with AGP about whether we split the cost with them already, and if so tell them what we're thinking, and will check with Spectrum on cost for better upload and no worse download and running fiber if needed
2. Ian will find out about the relative benefits of Ian going alone vs with 2-3 lay folk to College of Congregational Development.
3. Gwen will email Teri to put a thank you to Arnie for the work on the shed roof, floor, and ramp.
4. Bill will talk with Trinity about how they did their capital campaign.
5. Bill will call Leon to volunteer for the audit.
6. Ian will reach out to St Stephen's Wyandotte re sending folks to do our audit.
7. Jane will email Teri to get a blurb about vestry in the announcements.
8. Cathi will ask Margaret Walbridge about whether Milford St George might help us with an audit.

9. Bruce will continue to watch for PPP Loan Forgiveness approval
10. Pat will ask AGP about the new nursery carpeting
11. Pat will email the vestry what she found in the old estimates re bathrooms
12. Jane will send some context to Teri for the old gratitude shout-outs, and in the next shout-out add thanks to the people who helped with the garden.
13. Tim needs to take the safe church training. Waiting for the diocese to make dates available.
14. On Hold until January. Bruce will check with Edward Jones about how we can do better than we have been doing. Bill volunteered to talk to Edward Jones with Bruce.
15. All – for next time, think about how we can serve the community
16. All – for next time, think re new vestry member possibilities

Holy Cross Buildings and Grounds Improvements Priority List 2019-20

1 \$???

Replace carpet in Parish Hall and nursery
Use carpet squares?

2 \$6K-10k

Replace 5 Toilets
Replace bathroom stalls
Replace bathroom floors
Paint bathrooms

3 \$4K

Replace 3 hollow core wood doors with security windows
Replace 6 hollow core wood doors

4 \$5-6K

Paint parish hall

5 \$500-1,000?

Replace baseboard covers

6 Replace kitchen sink and update plumbing

Soon Boiler - \$25-30K ???

Roof – \$40K ??? 10 years old