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<p>Promote Safety: How have we made people feel physically, psychologically, and spiritually safe?</p>	<p>Promote Calm: How have we helped people deal with individual and collective anxiety, fear and worry? (This may include prayer, formation, and listening processes)</p>	<p>Promote Self & Collective Efficacy: How have you involved people in decision making? How have you given people opportunities to use their own gifts and agency?</p>	<p>Promote Connectedness: How have we been connecting and checking in with one another? What times of connectedness have we provided?</p>	<p>Promote Hope: How have we been articulating our values and giving people hope? How have we been serving those outside the church?</p>
<p>Building remained there Ministry was there to plug into if you were able</p> <p>Bill and very energetic in helping people come able to connect to zoom</p> <p>Activities outdoor and masked- Physical safety</p> <p>Ashes- being outside with tips-- So many working so hard to bring worship service in traditional form - "production team"</p> <p>Development and use of technology</p> <p>Ian clear about where we are and what we need to do collectively to be safe - diocese recommendation and how we are meeting those goals.</p> <p>Collectively as a vestry- Ian's leadership by example</p> <p>Retired nurse has been providing health information to everyone</p>	<p>Communication - Talking to everyone and finding out what they needed and that we care</p> <p>Nurses who have been involved with people who would be less calm and staying in touch with people who need an extra calming voice</p> <p>Introduction of Morning and Evening Prayer through zoom.</p> <p>Immediate consistency of worship services and leaning into the services that people needed over zoom.</p> <p>Coffee cup access during sermon</p> <p>Being in your home in your safe space</p> <p>Keeping our sense of humor</p> <p>Leadership roles have remained non-anxious presence</p> <p>Adult Education Opportunities created some new small groups</p>	<p>People have volunteered to do things- like running teenager movie nights</p> <p>Gain confidence and learn technology they didn't think they could so they could become more connected and feel a part of this world.</p> <p>Creating the opportunities, continuing to create to be gather or be used together to plug in- zephia's kitchen</p> <p>Using our building, constant adapting</p> <p>Zumba on zoom - offering</p> <p>Finding people who have the gifts for connecting over the phone take on the calling ministry</p> <p>Groups have gotten together to move ministries forward</p> <p>Openness to new ideas and willingness to experiment and willingness to bail/fail</p> <p>Involvement of youth and Christmas Play</p>	<p>See all previous</p> <p>Connecting through sharing our personal space over zoom</p> <p>People (physically) leave and still attending via zoom</p> <p>Grown our congregation during the pandemic</p> <p>Constantly review the connectedness and look for better ways and how to connect with one another</p> <p>Donating Chromebooks and got them working for folks</p> <p>Coffee hour breakout rooms- there have been conversation between people who might have not have talked much otherwise</p> <p>Through zoom coffee hour- I've meet more of the congregation</p> <p>Stewardship</p>	<p>Zephia's kitchen to use space</p> <p>Collected money for Zephia's kitchen for Thanksgiving Dinners</p> <p>Building- Daycare and ministry in the community</p> <p>Turnout for BLM demonstration on the lawn of articulating values</p> <p>Outdoor service Jenny did, for lives lost in racial violence</p> <p>Excellent sermons by Ian and Jenny give us alot of hope</p> <p>Jenny's Blanket fort sermon</p> <p>Use of our sign - Moral statements Christian Ethics</p> <p>Use of our website (thank you Tim)</p> <p>Crossroads - Sunday Soup kitchen</p>

<p>Zoom service has helped people feel connected and safe in our own homes. Ian stepped in right away with the zoom.</p> <p>Zoom coffee hour</p> <p>Started reaching out to everyone</p> <p>8amers outdoor worship, parking lot worship</p> <p>Assurance throughout once some people are allowed back in the building services will continue over zoom.</p>		<p>Donation for front line workers</p> <p>Congregation Raised donations for local restaurants.</p> <p>Congregation donated immense amount of money to COVID related needs. Bishop's Food Assistance and Rector's Discretionary Account</p> <p>Stewardship</p>		<p>Ministry with Youth</p> <p>Game - Dungeons and Dragons</p> <p>Continuing our ministries</p> <p>Prayers typing into zoom... hear what people are praying for</p> <p>People being able sharing in their own space that we might not be able to get people to do in our own space</p>
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In order to be more healthy, effective and faithful what are three goals we have for 2020-2021? What would we like to try? (When making goals, make sure they are doable and can be done within the timeframe)

X Gratitude Shout-outs

X Prayers and Thanksgiving - Splitting Out Again

Send out handwritten Thank You cards

Personal communication

X Publish/report List COVID Planning list, and do a check in with folks
Maybe sending out via snail mail and getting feedback from congregation
Breakout rooms - with focus question ---- Using chat to contribute
How do to do zoom chat tutorial?

Talking through the model
 Things the congregation- talking about and inputting into it
 Some element with people in the process- can contribute what we won't see

Continuing Adult formation over zoom

Vestry meetings over zoom (and time together)
Balance online/and in person

Continue recording sermons

When we come back - have prayer cards and have them read